



INNOVATION

ignites
IMPACT

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Meet **TORI**

The “Innovation Igniter”

In a world quick to **outsource intelligence**, Tori Stevens, former leader within higher education and Bank of America, ignites general session audiences, leaders and individual contributors to **innovate from within**.

Known for bold ideas, fast buy-in, and strong discernment, **Tori is the Innovation Igniter** who equips audiences with clear language, practical insights, and steps that can be applied immediately. Through her **Innovation Ecosystem framework — THINK, TALK, WALK —** she helps **individuals** connect clarity to execution, transforming personal ownership into **organizational innovation**.

Keynotes and workshops provide the opportunity to **strengthen ownership, accelerate decision making, and create accountability at every level**.

Trusted By



ASBO INTERNATIONAL

Campbell's



BANK OF AMERICA



CITY OF
CHARLOTTE

Innovation Ecosystem

A repeatable framework where innovation becomes how work gets done.

THINK

Think about thinking. Strengthen discernment so perspective becomes strategic contribution.

TALK

Trust your talk. Align language with ownership so clarity drives momentum.

WALK

Walk this way. Turn clarity into consistent behavior that makes impact visible.



Ignite the Innovation Within

Human-Centered Framework for Turning Insight into Impact

Ideal for General Sessions & Womens Conferences



Key Learnings

Strengthen Cognitive Clarity

Reduce decision drag and elevate contribution across teams

Elevate Through Language

Increase team engagement through intentional communication

Activate Individual Contribution

Move from passive participation to visible ownership

As technology advances, many organizations outsource intelligence, yet stagnation persists. Decisions slow, ownership diffuses, and innovation becomes a department instead of a behavior.

Human Innovation™ **reframes innovation as an individual responsibility**, not a positional one. Using the Innovation Ecosystem THINK → TALK → WALK framework, this keynote **equips audiences to strengthen cognitive clarity, verbal alignment, and behavioral ownership** across roles.

Participants **learn how to clarify contribution, articulate ideas with precision, and execute without waiting for permission.**

When individuals understand how they think, speak, and act inside the ecosystem, momentum accelerates and innovation becomes a repeatable way of working, not a one-time initiative.

Return on Innovation & Impact

Multiplying Innovation for Performance and Capacity

Ideal for Middle Management, First Time Leaders,
& Leadership Development Rotation Programs

Innovation does not scale through effort alone. It scales through multiplication. Many leaders become the engine of performance, solving problems, driving results, and carrying momentum. But when innovation depends on one person, growth plateaus and bottlenecks form.

Return on Innovation & Impact™ **challenges leaders to shift from being the driver to becoming the multiplier.** This keynote shows leaders **how to distribute ownership, increase decision capacity across teams, and embed innovation into everyday behavior,** not isolated initiatives. When leaders multiply clarity instead of control, execution accelerates without added pressure. **Alignment strengthens, bottlenecks shrink, and capacity expands.**

Innovation begins individually, but return is realized collectively. When innovation is embedded across a team, not concentrated in one person, impact compounds.

Key Learnings

Multiply Innovation

Shift from executer to amplifier

Delegate to Elevate

Build talent performance instead of dependency

Replace Bottlenecks with Bench Strength

Identify where leader-held thinking is slowing execution and how to transfer ownership without losing standards.



Innovation is Individual

Leadership Without a Title

Ideal for Individual Contributor Trainings, Retreats, Offsites, Internship Programs & Entrepreneurial Summits

Most employees operate in individual contributor roles, yet innovation is still framed as a leadership function. Innovation Is Individual™ **reframes innovation as a behavior available at every level.**

This keynote **equips professionals to expand influence without authority, strengthen decision-making under pressure, and communicate with clarity that drives action.** When individuals stop deferring and start deciding, pipeline strengthens, bottlenecks decrease, and momentum spreads horizontally across the organization.

Innovation does not scale through hierarchy; it scales through ownership. This keynote **builds scalable leadership** by distributing impact across the ecosystem.



Key Learnings

Expand Influence Across Roles

Equip individual contributors to drive impact without authority

Close Leadership Gaps Through Ownership

Replace waiting with behavioral accountability at every level

Strengthen Accountability Without Hierarchy

Scale leadership by distributing ownership across the ecosystem

Audience *Impact*

"Tori is one of the most dynamic, engaging speakers who will light up any stage she is on! Her ability to understand exactly what an individual is challenged with, their road blocks, and beliefs that are impeding with their growth, is absolutely life changing."

Christy, Human Resource Executive
Bank of America

"Tori brings a dynamic energy and natural humor to her work, but what truly sets her apart is her authenticity. She shares personal stories that make her message feel real, relatable, and immediately applicable."

Tasha, Sr. Director of Impact Strategy
Cushman & Wakefield

"Tori inspires intentional reflection and practical action. Her guidance helps me pause, ask better questions, and implement real change in both my life and career."

Elliott, Director of Culture & Engagement
Samsung Electronics America

Audience *Impact*



“Tori is a dynamic, highly articulate speaker who delivers energizing, immediately actionable insights. Her counterintuitive ideas challenged us to think differently and take real ownership. A powerful and refreshing session.”

Mariano, Leadership Enablement Team
Microsoft

“Enthusiastic and energetic. She actually even got me a little bit emotional with the questions that she asked. I thought it was really good, and I look forward to working with her in the future.”

Brian, Broker Associate
Engel & Völkers



Ready for *Next Steps?*

Tori Stevens delivers keynotes that meet audiences where they are and move conversations forward. Her work is grounded, human, and designed to resonate long after the event ends.

Each engagement is shaped to the audience, event goals, and context, ensuring the message feels relevant, practical, and impactful for the room.

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